



A. SCHOOL OF AGRICULTURE, EARTH AND ENVIRONMENTAL SCIENCES (SAEES)

- REF NO. TTU/AC/P/AEN/01/09/2026 - (One [1] Post)

- REF. NO. TTU/AC/SL/ZA/01/09/2026 - (One [1] Post)

- REF NO: TTU/AD/THH/01/09/2026 - (One [1] Post)

1. ASSOCIATE PROFESSOR (GRADE 14) in Computer Science.

REF NO. TTU/AC/AP/CS/01/09/2026 - (One [1] Post)

- 2. SENIOR LECTURER (GRADE 13) in Computer Science.**

REF. NO. TTU/AC/SL/CS/01/09/2026 - (One [1] Post)

- 3. ASSOCIATE PROFESSOR (GRADE 14)/ in Cyber Security.**

REF NO. TTU/AC/AP/CY/01/09/2026 - (One [1] Post)

- 4. SENIOR LECTURER (GRADE 13) in Cyber Security.**

REF. NO. TTU/AC/SL/CY/01/09/2026 - (One [1] Post)

C. SCHOOL OF EDUCATION (SoE)

1. ASSOCIATE PROFESSOR (GRADE 14) in Educational Administration.

REF NO. TTU/AC/AP/EA/01/09/2026 - (One [1] Post)

2. ASSOCIATE PROFESSOR (GRADE 14)/ SENIOR LECTURER (GRADE 13) in Educational Psychology (Applicants with specialization in psychometrics will have an added advantage).

REF. NO. TTU/AC/AP/SL/EP/01/09/2026 - (One [1] Post)

3. LECTURER (GRADE 12) in Educational Psychology (Re-advertisement):

REF. NO. TTU/AC/L/EP/01/09/2026 - (One [1] Post)

4. TUTORIAL FELLOW (GRADE 11) in the following discipline areas:

- a) Comparative and International Education
REF. NO. TTU/AC/TF/01/09/2026 - (One [1] Post)
- b) Philosophy of Education
REF. NO. TTU/AC/TF/02/09/2026 - (One [1] Post)
- c) Educational Psychology
REF. NO. TTU/AC/TF/03/09/2026 - (One [1] Post)

D. SCHOOL OF MINES AND ENGINEERING (SME)

1. SENIOR LECTURER (GRADE 13)/LECTURER (GRADE 12) in Civil Engineering in the following discipline areas:

- a) Transportation Engineering
REF. NO. TTU/AC/CEE/01/09/2026 - (One [1] Post)
- b) Public Health Engineering
REF. NO. TTU/AC/CEE/02/09/2026 - (One [1] Post)
- c) Structural Engineering
REF. NO. TTU/AC/CEE/03/09/2026 - (One [1] Post)

2. SENIOR LECTURER (GRADE 13)/LECTURER (GRADE 12) in Mechanical Engineering in the following discipline areas:

- a) Thermo-Fluids Engineering
REF. NO. TTU/AC/ME/01/09/2026 - (One [1] Post)
- b) Design and Manufacturing Engineering
REF. NO. TTU/AC/ME/02/09/2026 - (One [1] Post)
- c) Materials and Micro-Nano Engineering
REF. NO. TTU/AC/ME/03/09/2026 - (One [1] Post)

3. SENIOR LECTURER (GRADE 13)/LECTURER (GRADE 12) in Petroleum Engineering.

REF. NO. TTU/AC/PE/01/09/2026

- (One [1] Post)

E. SCHOOL OF BUSINESS, ECONOMICS & SOCIAL SCIENCES (SBESS)

SENIOR LECTURER (GRADE 13)/LECTURER (GRADE 12) in the following discipline areas:

- a) Public Administration and Policy
REF. NO. TTU/AC/PAP/01/09/2026 - (One [1] Post)
- b) Maritime and Shipping Management
REF. NO. TTU/AC/MS/01/09/2026 - (One [1] Post)
- c) Tourism Development and Management
REF. NO. TTU/AC/TDM/01/09/2026 - (One [1] Post)

F. DIRECTORATE OF ADMINISTRATION, PLANNING AND DEVELOPMENT (D-APD)

ADMINISTRATIVE ASSISTANT II (GRADE 8).

REF NO. TTU/AD/AAII/03/09/2026

- (Three [3] Posts)

REQUIREMENTS FOR EACH OF THE ABOVE POSITIONS

1. PROFESSOR (Grade 15):

A Professor MUST have the following:

- a. An earned PhD or equivalent degree qualification in the relevant field from an accredited and recognized University.
- b. At least three (3) years of teaching experience at the university level since being appointed Associate Professor or equivalent; and research experience;
- c. At least 8 publications in refereed journals or a minimum of sixty (60) equivalent publication points since attaining Associate Professorship or equivalent, of which at least forty-five (45) should be from refereed scholarly journals;
- d. Supervised at least five (5) post-graduate students to completion, at least two (2) of whom at doctoral level as an Associate Professor or equivalent;
- e. Registered with the relevant professional body (where applicable); and
- f. Attracted research or development funds as an Associate Professor or equivalent

JOB SUMMARY

Providing academic and strategic leadership in teaching, research, innovation, and community engagement. The role is responsible for advancing knowledge through high-quality research, delivering and overseeing academic programmes, supervising postgraduate students, mentoring staff, securing research funding, and contributing to university governance while ensuring excellence in academic standards and institutional development.

2. ASSOCIATE PROFESSOR (Grade 14):

An Associate Professor **MUST** have the following:

- a. An earned PhD or equivalent degree qualification in the relevant field from an accredited and recognized University;
- b. At least three (3) years of teaching experience at the university level as a Senior Lecturer; or six (6) years of research/industry experience or equivalent;
- c. Have a minimum of six (6) articles in refereed journals or minimum cumulative score of Forty-Eight (48) equivalent publication points of which at least thirty-six (36) should be from refereed scholarly journals since appointment as Senior Lecturer;
- d. Supervised at least four (4) post-graduate students to completion, including at least one doctoral student as a Senior Lecturer or equivalent;
- e. Registered with the relevant professional body (where applicable); and.
- f. Attracted research or development funds as a Senior Lecturer/Senior Research Fellow.

JOB SUMMARY

Providing academic leadership in teaching, research, innovation, and community engagement. The role is responsible for delivering high-quality teaching, supervising postgraduate research, attracting research funding, developing academic programmes, fostering strategic partnerships, mentoring students and staff, and contributing to the University's academic excellence, research impact, and institutional development.

3. SENIOR LECTURER (Grade 13):

A Senior Lecturer **MUST** have;

- a. An earned PhD or equivalent degree qualification in the relevant field from an accredited and recognized University.
- b. At least three (3) years of teaching experience at the university level as a Lecturer or six (6) years of research/industry experience.
- c. Have a minimum of four (4) articles in refereed journals or a minimum of thirty-two (32) publication points as a Lecturer or equivalent, of which at least twenty-four (24) should be from refereed scholarly journals;
- d. Supervised at least three (3) post-graduate students at either Masters or PhD level to completion as a Lecturer or equivalent;
- e. Registered with the relevant professional body (where applicable).

JOB SUMMARY

Providing academic leadership in teaching, research, innovation, and community engagement. The role is responsible for delivering quality teaching, supervising undergraduate and postgraduate students, conducting impactful research, securing research funding, developing curricula, mentoring junior academic staff, fostering collaborative partnerships, and contributing to academic quality, institutional growth, and the University's strategic objectives.

4. LECTURER (Grade 12):

A Lecturer **MUST** have;

- a. An earned PhD or equivalent degree qualification in the relevant field from an accredited and recognized University.
- b. Have a minimum of three (3) articles in refereed journals or a minimum of twenty-four (24) publication points of which at least sixteen (16) should be from refereed journal papers;
- c. Registered with the relevant professional body (where applicable).

JOB SUMMARY

Delivering quality teaching to undergraduate students, supporting the supervision of postgraduate students where required, conducting relevant research and contributing to scholarly output, participating in curriculum development and review, and engaging in departmental and community service activities.

5. TUTORIAL FELLOW (Grade 11):

A Tutorial Fellow MUST possess:

- a) A Bachelor's degree and a Master's degree qualification from an accredited and recognized University in the relevant field;
- b) Be registered or registerable for a Doctor of Philosophy (PhD) or equivalent Doctoral degree qualification; and
- c) Be registered or registerable with the relevant professional body (where applicable).

6. ADMINISTRATIVE ASSISTANT II (Grade 8):

- a) Must possess a Bachelor's degree in Social Sciences, Business Administration, Human Resource Management, Public Administration or any other relevant area from a recognized institution;
- b) Applicants with Knowledge and demonstrable experience in student's admission, Enterprise Resource Planning (ERP) application, student's examinations management, student's records management, management of meetings, international relations, Council/ Board secretarial matters and in monitoring, evaluation and reporting are preferred.
- c) Conversant with Modern management techniques;
- d) Valid Certificate of Good Conduct; and
- e) Computer Literate.

7. TECHNOLOGIST III (Grade 6):

Must possess the following qualifications:

- a) Must possess a Diploma in Agriculture, Agronomy, Horticulture, Agricultural Technology, Farm Management or related field.
- b) Three (3) years' work experience as a Trainee Technologist or comparable position.
- c) Must be computer literate.
- d) Valid Certificate of Good Conduct.
- e) Exemplary work performance.

OR

- a) Certificate in Agriculture, Agronomy, Horticulture, Agricultural Technology, Farm Management or related field.
- b) Must possess KCSE academic certificate or its equivalent.
- c) Five (5) years' work experience as Trainee Technologist or comparable position.
- d) Demonstrable Technical expertise in Crop Production, Horticulture, Green House Management, Irrigation Systems, Nursery Management, Pest and Pest Control, Management, Dryland Farming, Climate – Smart Agriculture and Agribusiness with ability to support commercial agricultural production, students' practical training, research trials, and community outreach programmes will be highly desirable.

- e) Must be computer literate.
- f) Valid Certificate of Good Conduct
- g) Exemplary work performance

TERMS OF SERVICE

The Terms of Service for the positions shall be on Permanent and Pensionable Terms. However, the Terms of Service for the Position of Tutorial Fellow shall be on a three (3) year contract renewable once, subject to performance and progress in attainment of a PhD, for additional three years during which time he/she should have obtained a PhD. The successful candidates will be entitled to applicable allowances as approved by the University Council.

HOW TO APPLY

1. Send soft copy application to the email address: dvc-afp@ttu.ac.ke
2. Send one (1) hard copy of the application addressed to the Deputy Vice Chancellor (Administration, Finance and Planning) in the address provided below, accompanied by detailed curriculum vitae (with your telephone number and email address), copies of certified relevant academic and professional certificates and transcripts, testimonials, National ID, and other relevant supporting documents.
3. Applicants holding foreign academic certificates must attach valid certificates of recognition and equivalence issued by the relevant Kenyan authority.
4. Applicants should specify the position applied for and quote the reference number on both the envelope and the application letter.
5. The application, in the prescribed modes, must be received **by 21st September, 2026**.
6. Recommendations from two (2) referees should be sent separately to the address below:

The Deputy Vice Chancellor (Administration, Finance & Planning)
Taita Taveta University
P. O. Box 635 – (80300), VOI
Email: dvc-afp@ttu.ac.ke

9. Taita Taveta University is an Equal opportunity employer.
10. Women, Persons with Disability and Persons from Marginalized regions are highly encouraged to apply.
11. Only shortlisted applicants will be contacted.
12. Taita Taveta University does not levy any fees for job applications.
13. Canvassing will lead to automatic disqualification.