



TAITA TAVETA UNIVERSITY VACANCIES

Taita Taveta University (TTU) is a young dynamic fully fledged newly chartered public University in Kenya. It is strategically located near Voi Town, about 8 kilometers off the Mombasa–Nairobi highway in Taita Taveta County. The University, aspiring to be a home of ideas is a strategic player in national and regional development. It is an Academic Centre of Excellence with a special focus on Mining and Mineral Processing Engineering. TTU aspires to enhance and expand its academic programmes, grow student enrolment in niche areas and harness its human resource capacity in order to realize its strategic vision of being a premier institution in education, training, research, innovation and community outreach for sustainable development.

The Taita Taveta University Council requires visionary leadership to realise the goals and ambitions of the Institution. The Council therefore, invites applications from individuals who are suitably qualified and experienced with outstanding academic prowess to fill the following positions:

1. Vice Chancellor

VICE CHANCELLOR REF: TTU/VC/01/10/2016

Taita Taveta University seeks to appoint an innovative scholar with demonstrable academic prowess and high academic integrity as well as exemplary academic achievement and management track record for the position of Vice Chancellor. The Vice-Chancellor shall be the Chief Executive Officer of the University and shall have overall responsibility for the direction, organization, administration and programmes of the University. The Vice Chancellor will be expected to build a dynamic management team to execute the University's Vision and Strategic Plan. He/she should be fully conversant with the current trends and challenges in University education locally and globally, and be able to develop visionary approaches for growing the University.

DUTIES AND RESPONSIBILITIES

Subject to the provisions of the Universities Act, No 42 of 2012, the Taita Taveta University Charter and Statutes, the Vice Chancellor shall:

- i. be the academic and administrative Head of the University, thus providing effective leadership;
- ii. be Chairperson of Senate and University Management Board;
- iii. be the Secretary to and an ex officio member of the University Council;
- iv. provide leadership in resource mobilization and be able to enhance national and international linkages;
- v. develop and recommend to Council short and long term strategies, business plans, and annual operating budgets, and establish proper internal monitoring control systems and procedures;

- vi. perform such other duties as may be assigned or delegated by the Council as provided for in the University Charter, Statutes and the Universities Act No.42 of 2012.

REQUIREMENTS

Subject to the provisions of the Universities Act No. 42 of 2012, the Taita Taveta University Charter and Statutes, the Vice Chancellor will be the Chief Executive of the University. To be eligible for appointment as Vice Chancellor, applicants shall have the following minimum qualifications:

- i. Be a full Professor and holder of an earned PhD from a recognized University;
- ii. Have thorough knowledge in structural, legislative and regulatory framework for administration and management of University Education in Kenya;
- iii. Have at least ten (10) years hands-on academic and research experience at senior level, and possess demonstrated capacity for leadership in an academic and/or research institution;
- iv. Must have served substantively with demonstrable results at least in the position of Dean/Director of Faculty/School, Deputy Principal or Principal of a University Constituent College or Deputy Vice Chancellor of a University;
- v. Have extensive knowledge of public finance management and public procurement process;
- vi. Possess corporate governance skills, interpersonal and communication skills, high ethical standards, integrity and professionalism;
- vii. Have a proven track record of international scholarship evidenced by publications in peer reviewed academic/professional journals and university-level books or book chapters;
- viii. Have relevant demonstrable managerial ability;
- ix. Demonstrable ability to attract grants and resources for scholarship, research and development as well as consultancy;
- x. Have thorough knowledge of current national, regional and global trends in the development of and provision of higher education; and
- xi. Be a registered and active member of professional associations in his/her profession;
- xii. Meet the requirements of Chapter Six of the Constitution of Kenya on Leadership and Integrity.

TENURE OF OFFICE

In accordance with the Universities Act No. 42 of 2012, Taita Taveta University Charter and Statutes, the Vice-Chancellor shall hold office for a period of five (5) years renewable once for a further term of five (5) years subject to positive appraisal by the Council.

How to apply for the Vice Chancellor position:

Interested persons should submit their applications as follows:

- i. Ten (10) hard copies of the application and;
- ii. An electronic copy of the application in PDF format by email sent to the Chairman of the Council by email: council.chairman@ttu.ac.ke

Each application shall be accompanied by detailed Curriculum Vitae, copies of relevant academic and professional certificates, copy of national Identity Card or Passport, testimonials, and other relevant supporting documents. Scanned copies of these documents must accompany the email application.

Applicants must also submit valid and current clearance certificates from the following:

1. Kenya Revenue Authority
2. Higher Education Loans Board
3. Ethics and Anti-Corruption Commission
4. Credit Reference Bureau
5. Certificate of good conduct from the Kenya Directorate of Criminal Investigations
6. An approval/ certification from the Commission for University Education (CUE) of Kenya for applicants with qualifications from foreign universities.
7. Letters of recommendation from at least three referees familiar with the applicant's professional experience and character in general should also be sent directly to the Chairman through the address below before Friday, 6th January 2017.

All applications shall clearly be marked with the Reference Number of the Advertised position with an inscription "Application for the position of (position applied for)"

Applications must be submitted on or before **Friday, 6th January 2017** and should be sent as registered mail to:

The Chairman of Council,
Taita Taveta University,
P.O. BOX 635-80300
VOI

N.B. Kindly ignore the earlier submission date of 4th January 2017 as indicated on the daily papers

Note: Taita Taveta University is an equal opportunity employer. Women, marginalized groups and persons living with disability are encouraged to apply.